



“You are precious and honoured in God’s sight” Isaiah 43:4

At Holy Trinity we believe that all people are precious and honoured in God’s sight. From this belief comes a desire for all in our care and in our partnerships to experience life in all its fullness, as promised by Jesus. We offer a vision of human flourishing for all, one that embraces excellence and academic rigor, but sets them in a wider framework.

Holy Trinity CofE Primary School - Chairs Report 2023-2024

The Governing Board believe that during 2023-4 we fulfilled our role by:

- ensuring clarity of vision, ethos, and strategic direction;
- holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff;
- overseeing the financial performance of the organisation making sure its money is well spent

Governors were delighted that following our GOOD Ofsted report (April 2023), our school went on to achieve a resoundingly positive SIAMS inspection (March 2024) that recognised that ‘pupils and adults flourish [at our school] because leaders, at all levels, fully understand the diverse community and live out its distinctively Christian vision.’¹ The governors were pleased to see the SIAMS inspector recognised the hard work and determination of all in our school, led by ‘steadfast and enlightened leadership at all levels’² resulting in our vision for Holy Trinity being, ‘alive and working out in the everyday for pupils. Reaching out into the lives of the community its impact is life-changing and transformational.’³

There will always be areas for development, and those identified both by OFSTED and by SIAMS inspector, had already been identified by school leadership and work to strengthen these areas continues in the coming academic year, as reflected in our School Improvement Plan 2024-5.

Governors were also pleased to note a strong and increasing trajectory in SATS for the year and we understand that these results reflect the commitment to learning and hard work of pupils and staff, as well the support of parents to that end. We remain ambitious for the academic attainment of every child in our school and governors continue to look to see this academic achievement set in a wider framework that embraces the spiritual, physical, intellectual, emotional, moral, and social development of our young people. We want to see every child having every chance every day, and for this they will need wisdom.

¹ From SIAMS report by Sally Kaminski-Gaze March 2024

² From SIAMS report by Sally Kaminski-Gaze March 2024

³ From SIAMS report by Sally Kaminski-Gaze March 2024

Governors had agreed the budget for the year with the school facing the prospect of using up reserves. But, with staffing changes through the year and a larger than expected carry-forward, school finances were handled in a diligent way that resulted in a healthy position at the end of the year.

We thanked Yvonne Ologobo for serving a full 4-year term as parent governor. We were pleased to be able to hold a ballot for the role, with the election of Shefa Nessa. This was the first ballot for a parent governor role in many years.

In addition to our normal governor meetings through the year, we also met for our first Governors Thinking Day, where we were able to review our practice and identify areas for development.

Intention of Governors for 2024-5

In 2024-5 the Governors intend to continue to uphold their statutory duties and in addition, to develop our engagement with stakeholders especially as we look to establish a vision for Holy Trinity 2030.

Governors will undertake all necessary training to equip them for their role and seek to work together to continue to ensure Holy Trinity C of E Primary School is a place of aspiration and where 'a culture of compassion, encouragement, and respect for pupils and adults... is tangibly evident in the consideration and provision for everyone in the school community.'⁴

⁴From SIAMS report by Sally Kaminski-Gaze March 2024